

Anoka Hennepin Independent School District #11 Position Standard

Buildings & Grounds - Maintenance Specialists – Lead Cabinet Maker

Essential Functions:

- Lead and direct in skilled carpentry and cabinet work.
- Making and repairing all types of furniture and cabinets.
- Other duties as directed by the Buildings and Grounds Director.

Minimum Qualifications:

- High School Diploma or equivalent.
- Vocational training and / or experience in cabinet and carpenter work.
- Ability to direct the work of other cabinet makers.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

Maintenance Specialist positions for whom the District requires licensure will receive the following stipend*:

- Electricians License - \$4.30 / hour
- Refrigeration/Universal License - \$2.15 / hour
- Master Gas License - \$4.30 / hour
- Reduced Pressure Zone State Certification - \$2.15 / hour
- DDC HVAC - \$4.30 / hour
- Low Voltage Power LTD Tech - \$2.15 / hour

There shall be no stacking of licenses; in addition the parties may mutually agree to add additional licenses as may be necessary. *It is understood that these stipends are not included in the March 1, 1999, through February 28, 2002, total package settlement costs.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.

Must be able to lift a minimum of 100 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 75 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 30 pounds.